

List of directors in 2008

Name – Forename nationality and age	Date of 1st Appointment as Director	Expiry date of term of office	Main duties in the Company	Main duties outsinde de company	Other terms of office or duties	
Lars Bladt Danish nationality 35 years old	11.12.2007	Annual year deliberating on the fiscal year 2011	Chairman and CEO from the 19/05/2008		VALTECH Group VALTECH AB (Suede) VALTECH A/S (Danemark) VALTECH Ltd VALTECH Technologies Inc VALTECH Korea VALTECH GMBH	Chairman of the board of Directors Chairman of the Supervisory Board Member of the Board Member of the Board Member of the Board
					Outside the group Lars Bladt Holding Trade Wind A/S Schou Company A/S Nordlux Invest A/S Nordlux A/S Genpack Invest A/S Genpack A/S Schou Asia Limited (Hong Kong) Schou AB (Sweden) Osjord A/S (Norway) All season trading A/S (Norway) Impleo	CEO CEO CEO Member of the Board Member of the Board Member of the Board Member of the Board Sole Director CEO Member of the Board Chairman of the board CEO

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Jonathan Poole English nationality 43 years old	28.06.2007	Annual year deliberating on the fiscal year 2012	Director and Deputy managing Director since 07/03/07		VALTECH Group	VALTECH AB (Suède) VALTECH A/S (Danemark) VALTECH Limited (Royaume-Uni) VALTECH Technologies Inc (Etats-Unis) VALTECH(India) VALTECHGMBH VALTECH (Korea) Synaris AG	Member of the board of Directors Member of the Supervisory Board President of the supervisory Board and Board member Chairman of the Board of Directors Chairman of the Board of Directors Chairman Member of the board Member of the board Member of the board
Jean-Claude Turri French nationality 61 years old	29.11.2002	Annual year deliberating on the fiscal year 2013	Director and Consulting manager		VALTECH Group	VALTECH Axelboss SAS	President
					Outside the group	IFIS Groupe Ouroumoff	Managing Director Managing Director

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Douglas Land American nationality 52 years old	31.12.2003	Annual year deliberating on the fiscal year 2012	Director	CEO of Chesapeake Group	VALTECH Group	VALTECH Offshore SA	Member of the Board
					Outside the group	Whittman Hart Incorporated Chesapeake Group Covansys Mauritius	Member of the Board CEO Member of the Board”

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Jean-Yves Hardy French nationality 45 years old	21.12.1992	Resignation on the 24/06/08	Chairman and CEO Until the 19/05/2008		VALTECH Group	VALTECH Training (France) VALTECH Offshore (France) SYNARIS AG (Allemagne)	Chairman CEO Chairman
						VALTECH Technology Consulting VALTECH Co Ltd (Coree) VALTECH India Technology Systems Private Limited (Inde)	Member of the board Member of the board Member of the board
					Outside the group	BANG (France) NEOSAPIENS	CEO CEO

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Olivier Cavrel French nationality 44 years old	3.10.1997	Resignation on the 24/06/08			VALTECHGroup	VALTECH Agency SYNARIS AG (Allemagne) VALTECH Offshore (France) VALTECH India Technology Systems Private	President Member of the Board "Chairman of the board and Director" "Chairman of the board and Director"
						Limited (Inde) VALTECH India Systems Private Limited (Inde) VALTECH Software Services Private Limited	"Chairman of the board and Director" "Chairman of the board and Director"
					Outside the group	FINAERO (France) IMRAN	Permanent representative of the HCC, Officer Directorr